

Position Description – Wellbeing Officer

Portfolio	Operations
Positions available	1
Time commitment	2 hours per week (Please note this may vary by 2-3 hours depending on the time of year)
Position Reports To	Senior Coordinator – Operations
Roles supervised by this position	N/A
Applications close	5:00PM AWST Monday 8 th January
Application link	https://bit.ly/TaskforceApplication

Purpose of Position

This role is primarily responsible for planning and delivering all wellbeing activities, with a focus on ensuring participants feel safe, supported, involved and cared for throughout Youth Parliament.

Who we are looking for:

The following responsibilities will need to be demonstrated in the application period to be considered for Taskforce:

1. **Organisational abilities:** We are looking for someone who is organised and proactive, with an emphasis on keeping on top of workloads and meeting deadlines.
2. **Teamwork and leadership:** We are looking for someone who can work effectively with others and develop new ideas in collaboration with the rest of the team.
3. **Professional ambassadorship:** We are looking for someone who can conduct themselves professionally throughout the program, including when engaging with stakeholders, participants, staff and other volunteers.
4. **A commitment to young people:** We are looking for someone who is passionate about working with young people and wants to create a safe environment for our participants to thrive. All successful Taskforce members must be willing to obtain a Working with Children Check and undergo a Police Check, and must ensure they are always upholding safeguarding requirements.

The following are not mandatory but are desired qualities:

1. Political knowledge and familiarity with parliamentary processes
2. Residential camping experience
3. Facilitation experience for small and large audiences
4. Experience in program development and design
5. Experience in online facilitation and logistics.

You must be over 18 years old by 1 March 2024 and reside within Western Australia.

Your Volunteer Rights

- To work in a healthy and safe environment
- To be engaged in accordance with equal opportunity and anti-discrimination legislation
- To be adequately covered by insurance
- To be given accurate and truthful information about the organisation for which you are working
- To be given a copy of the organisation's volunteer policy and any other relevant policies/procedures
- Not to fill a position previously held by a paid worker
- Not to do the work of paid staff during industrial disputes
- To have clarity of the requirements of the responsibilities and working hours
- To be provided with orientation to the organisation
- To have your confidential and personal information dealt with in accordance with the principles of the Privacy Act 1988
- To be provided with sufficient training to undertake tasks
- Say 'no' when you cannot commit to a task.

Your Volunteer Responsibilities

- Be reliable
- Respect confidentiality
- Be accountable
- Be committed to the organisation
- Undertake training as requested
- Ask for support when you need it
- Value and support other team members
- Carry out the work you have agreed to do responsibly and ethically
- Notify the organisation as soon as possible of absences
- Adhere to policies and procedures
- Look after your own health and safety
- Not do anything that will harm you or those around you.

Commitment Expectations

As a member of Taskforce, you must be able to meet the following expectations of the 2024 program:

- Attend monthly Taskforce meetings, dates to be confirmed at the first Taskforce meeting
- Attend team meetings, to be arranged and confirmed after appointment
- Ensure all communication is appropriate and timely
- Complete all work assigned and agreed to at a professional and timely standard
- Attend the following program commitments:
 - Taskforce Training – Saturday 20th January and Saturday 2nd March
 - Participant Training Days – Saturday 20nd April, Saturday 25th May and Saturday 22nd June
 - Residential Camp – Sunday 7th July – Friday 12th July
- Complete a MEL feedback interview, which will conclude your Taskforce obligations.

What You Will Get Out of It

As a Y WA Youth Parliament Taskforce volunteer, you will be provided:

- Be part of a program that seeks to empower and inspire young people
- See the impact you can have on young people you work with
- Complete Mental Health First Aid and First Aid qualifications
- Develop your professional and interpersonal skills in a workplace environment
- Participate in comprehensive training around facilitation, teamwork, and leadership

- Access to the Y WA's Employee Assistance Program.

Duties & Responsibilities

General Duties

- Engage with participants early on to become a known and friendly contact before camp
- Work in collaboration with the Social Officer to organise social and recreation activities, ensuring that these are accessible and meet the needs of the participants and Taskforce
- Participate in any training relevant to the role including Mental Health First Aid, as required
- Check in with participants as needed and support them with any issues they might be facing
- Explain to participants and implement the 'traffic light' system:
 - Green: participant is doing well, and will check in when they need to
 - Yellow: participant is coping okay, but could use a check in every now and then
 - Red: participant is struggling and would appreciate a check in now
- Seek assistance and regularly check in with the Youth Worker attached to Youth Parliament, informing them of any wellbeing concerns or issues relating to participants or Taskforce
- Assist staff in upskilling advisors to navigate wellbeing concerns, with the support of Y staff
- Work with the Social Officer to organise social activities and team bonding for Taskforce
- Create wellbeing resources for Taskforce and participants, as required
- Provide a report of recent activities at each Taskforce meeting
- Provide assistance to the Senior Coordinator Operations as required

Advisor Duties

- Initiate and maintain contact with members of your committee throughout the program
- Guide your committee through the brainstorming, research, ideas development and writing stages of the Bill and amendment process (including using correct Bill format)
- Work to ensure your committee works collaboratively and cohesively, and ask for help from other Taskforce members or the Program Coordinator as required
- Take responsibility for the selection of your committee's supporting and refuting ministers

Duties during YP Camp

- Assist the social officer to deliver social and recreation activities on camp, as required
- Act as the first point-of-contact for participants to approach with any social or wellbeing issues
- Check in with participants who might be struggling and attempt to engage those who are having difficulties getting involved in camp activities
- Inform staff members about any concerns surrounding participants' wellbeing or behaviour, and assist staff in responding to situations only where it is appropriate and safe to do so
- Maintain regular check ins with the Youth Worker and other Taskforce and staff as required
- Participate in all rosters of Taskforce duties as required

DISCLAIMER: *The information contained in this position description is intended to describe in general the nature and level of work being performed by the volunteer in the assigned position and is not an exhaustive list of all responsibilities, duties, or skills required. From time to time, the volunteer may be required to perform duties outside of their normal responsibilities as required and as directed.*

Selection Criteria

- Positive attitude and friendly nature
- Experience in or enthusiasm for supporting the wellbeing of young people
- Strong understanding of boundaries
- Excellent communication and relationship building skills
- Understanding of the role's limits and responsibilities and ability to seek support where required
- Ability (or willingness to develop the skills required) to complete all duties as listed above

- Excellent proficiency in Microsoft Office, or willingness to develop
- National Police Clearance and Working with Children Check (or willingness to obtain).