



Community



We believe in the
power
of inspired young
people

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Who we are

BACKGROUND

The following forms the basis of the 10 year strategic framework that will outline the strategic intention and direction of YMCA WA for 2015 - 2025.

MISSION

To provide opportunities for children and young people to grow in body, mind and spirit.

10 YEAR VISION

Communities across Western Australia are connected, inclusive, and vibrant and children and young people are developing and participating.



Children's Services



Youth Services and Programs



Health and Wellness



Community Programs

VALUES

In WA we are guided by our organisational values of Honesty, Respect, Responsibility and Caring.

Our organisational values are connected to our heritage and wider YMCA community through the following shared values of the global YMCA movement.

- The whole person, consisting of a body, a mind and a spirit each of which is of equal importance
- The dignity and intrinsic worth of all people regardless of age, gender, ethnicity, belief or other differences
- Diversity of people, communities and nations
- Equality of opportunity and justice for all people
- Healthy communities based on relationships between people which are characterised by love, understanding and mutual respect
- Acceptance of personal responsibility

*Honesty, Respect,
Responsibility
and Caring.*

Report from the President



Justin Eve
President

The challenges of the global pandemic showed just how adaptable and agile we can be in responding to change over the past 12 months.

It also delivered some important lessons that shaped our thinking and strengthened our resolve to ensure the Y WA remains resourceful and relevant.

Working our way through the everchanging pandemic landscape reminded us of our cultural hallmarks:

- Listen to, champion, and elevate the voices of young people
- Be unwavering in the pursuit of impact for young people
- Keep children and young people safe

We also uncovered a need to be more intentional in putting young people at the centre of everything we do.

As young people around the globe led by example and showed us how to remain positive in the face of uncertainty, it reinforced our belief in the power of inspired young people.

TODAY, THE Y WA IS MORE RELEVANT THAN EVER WHEN IT COMES TO GIVING YOUNG PEOPLE A VOICE IN OUR CHANGING WORLD.

This was highlighted at our 2021 Youth Parliament. Now in its 25th year, this hugely popular event is a prime example of how the Y WA fills an important need, providing unique platforms and programs for thriving young people who want to be heard. It's a clear measure of our success in delivering programs, learning and leadership opportunities, support, and mentorship.

Emerging from the initial COVID-19 crisis, the adaptability and intentionality of our staff shone through, from finding new venues and taking events online, to navigating interstate border restrictions.

As well as driving us to be extra flexible, inventive, and resourceful, the pandemic also served to reinforce our strategy and belief in our goals.

Making an impact in communities across the vast geographical area that is Western Australia, we're proud to say 2020/21 was another year of highlights, from the inaugural NAIDOC Youth Ball, TEDx@Perth 2021, podcasts and YLab, to music gigs, workshops, community fun days, new youth committees and award wins.

We also shifted towards a more customer-centric focus, began construction on three new Early Learning Centres, opened two new Outside School Hours Care services and completed intensive planning and development work for the new Vocational School due to open in Mirrabooka in November 2021.

2020/21 SIGNALLED CHANGE IN OUR LEADERSHIP TEAM

Ross Kyrwood, whose visionary leadership as CEO helped steer the Y WA for almost a decade, has moved into the role of Executive Director Strategic Projects at Y Australia.

Stepping into the role when the organisation needed a renewed focus and energy, Ross was instrumental in driving the changes necessary to make us the sustainable social enterprise we are today.

Ross's experience in working with young people along with his genuine passion, helped us become a recognised leader in contemporary youth work, and he set the foundation for our approach to measuring impact across the Y WA.

We thank Ross for his amazing contribution and are delighted we're not losing him entirely.

Our new CEO, Dr Tim McDonald, is a strategic leader and recognised innovator with more than 20 years' experience leading change in education systems and the philanthropic sector.

Tim not only clearly understands our mission, but he also provides invaluable insights into the education system and how to engage and encourage young people to get the best possible outcomes.

With an extensive external network and the ability to build deep and impactful relationships, Tim is committed to driving partnerships that will help us continue to deliver meaningful impact for young people right cross Western Australia.

We warmly welcome Tim to the Y WA and share his unwavering belief that if we help young people make strong and powerful transitions from the early years into school, and from school years into adulthood, the Y will be here for many years to come.

LOOKING TO THE FUTURE

As we look ahead to the coming year, my fifth and final year as President draws to a close.

While there have been many highlights during my presidency, the distance we have travelled and the journey we took to grow the Y WA's enterprise and mission has been the standout.

To end the financial year with a commitment to invest \$1M of trading surplus into a fund to kickstart a vocational school strategy was a proud achievement.

I want to thank the Board, Ross Kyrwood, and his executive team for their efforts in turning an aspirational vision into reality.

I also want to thank the dedicated staff for their contribution to building the Y WA into sustainable social enterprise focussed on outcomes for young people and their communities.

Now it's time to hand over the reins to Alinta Energy General Manager, Chris Campbell, as its new President.

Chris joined our Board in June 2019, and he is a strong advocate for young people and a firm believer in the power of building happy, healthy communities.

I may no longer be on the Board, but I will continue to champion the Y WA as the leading organisation that stands for young people in our vast State.

With strong leadership at the helm, a solid financial foundation, and a committed and insightful staff, I am excited to see what the next five years will bring for this incredible organisation and the young people of Western Australia.

Youth

Measuring success

100% of participants

said they had learned something from each of the workshops. Many have already put their new-found knowledge into practice, from signwriting to networking/confidence-building.

Mic drop!

The Y HQ in Leederville hosted a triumphant series of 10 free youth workshops in 2021 teaching the basics of becoming a DJ and hip-hop MC.

Off the Wall Promotions provided practical, hands-on knowledge, mentorship and industry insights, including running a small home-based business.

A group of young people attended, many returning each week to learn more.



"These workshops really helped me understand what goes on behind the scenes in music. It was great to meet some musicians I look up to locally and hear what they have to say. HQ rocks!"

Nicole Currie | Workshop participant

"Thanks for bringing musicians closer to their fans! I would never have learned some of the things they said if it wasn't for this workshop."

Mitch Shearing | Workshop participant



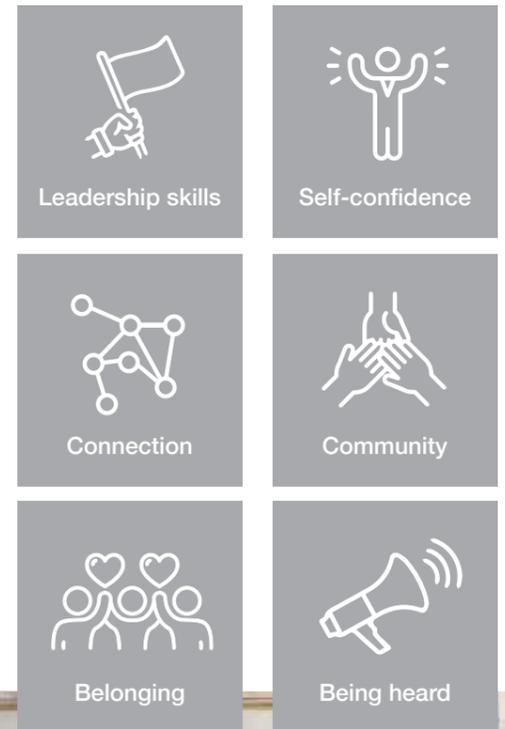
Parliament in session

Climate change, coercive control, intergenerational education and mandatory sentencing reform were on the agenda at the 2020 Y Youth Parliament in September.

Thanks to the hard work, persistence and determination of the volunteer taskforce led by the Y's Taylor Watson, this year's young parliamentarians were able to debate their Bills at the Constitutional Centre of Western Australia.

Navigating COVID restrictions and a rescheduled date, the team ensured the eagerly-awaited camp could still go ahead, giving participants a safe, supportive, empowering and fun environment in which to gain leadership skills and self-confidence, participate in the parliamentary process and express their views.

After months of online communication, a pre-camp quiz night enabled everyone to meet in-person for the first time while testing their general knowledge skills.



Here's what some of this year's young parliamentarians had to say about the 2020 Y Youth Parliament:



"Absolutely astonishing, creative and informative."

"A fantastic program. Highly recommend."

"An invaluable experience that allowed me to cement and flourish my passion for community-based issues at a State level."

"I didn't feel I was unimportant due to my age."

"One of the greatest personal development experiences of my life."

"I really grew as a person"





More than
400 people

from the local community came together for the fun and activities as part of Youth Week.

Fun, music, new skills

The Base@Belmont and the Y HQ in Leederville both provide support for young people through a variety of activities and programs. These include the Youth Committee, an initiative to empower young people and give them a voice in the decision-making process within their local community.

PROJECT Y FROM THE BASE@BELMONT

Project Y's Fab Fun Day Out helped break down the barriers young people experience, enabling them to engage with their local community in a fun, free and safe environment.

The Project Y Committee and the team from the Base@Belmont were excited to see more than 400

people from the local community come together for the fun and activities as part of Youth Week.

PRAISE FOR PROJECT Y

"Youth Week is a great opportunity for our Project Y Committee to plan and deliver a whole community event," says Caroline Smith, Youth Services Coordinator at the Base@Belmont.

"Project Y worked extremely hard planning and coordinating. They spent the day on the food station engaging with members of the community and were extremely polite and friendly handing out popcorn and fairy floss."

THE Y YOUTH SQUAD @ HQ

The first Y Youth Squad gig at HQ Leederville was declared a great success, with members planning every aspect of the event, from marketing to band selection and the running sheet for the show.

Humming, Scatterback and Mia June supported headline act Lakesider and an up-and-coming music photographer, Harrison Hainsworth, captured all the magic moments for everyone to look back on with pride.

The free gig was packed, which also gave Y Youth Squad members an opportunity to learn customer service, and sound and stage management skills on the night.



MEET THE MAYOR

Project Y went behind the scenes at the City of Belmont after a meet and greet with the Mayor.

The young attendees all reported they'd learned a lot about the work of the Council and enjoyed the opportunity to raise issues facing young people, such as safety, the environment and employment.





New model for Y HQ

In July 2020, the Y HQ transitioned to the Y Case Management model to offer one-on-one support and target group programs, based on individual needs, for young people aged 11 to 25.

The Base@Belmont and YTime have already been using, with great success, this more effective model to support young people.

Y Case Management is a safe space to explore and seek support for issues that may include, but are not limited to:

- Goal setting
- Education
- Training
- Employment
- Drugs and alcohol
- Mental health

The Y HQ is WA's only all ages drugs-and-alcohol-free venue. It continues to provide all the great programs, youth arts performances and gigs it's famous for.



Results show that case-managed young people have more stable resilience and self-esteem.
(Jan-June 2021, YTime, the Base@Belmont and Y HQ)



42%

On average, 42% of young people who attend the Y youth services feel they have a voice in their community all or most of the time compared with an average of 34.3% for young people in Australia.
(Oct 2020-June 2021)

“

I was in a very dark place before coming to the Y and after I attended the Y it helped me a lot.

“

SOME FEEDBACK FROM OUR SURVEY...

“I am always talking about the Y to my friends and I enjoy coming here.”

“The Y really helped me to have more self-esteem and allowed me to be more confident. I believe they can help many with all sorts of different problems.”

“Feels like it helps you to be more aware of personal wellbeing and growth.”

“

We're so excited about the award. It goes to show we're making a difference for young people in Australia and engaging with topics and issues they genuinely care about.

YChats podcast host Alana Christidis

► **Listen to YChats on Spotify, Apple Podcasts and Libsyn**



Win for YChats

Named the Marketer's Best Not-For-Profit Campaign for 2020, our popular YChats podcast is now in its third season – and it's gone national!

Winning praise for its dedicated audience and awareness among young people, YChats was also applauded for the important, topical messages it highlights and the issues discussed.

Hosted by the Y WA's own Alana Christidis, it's a fortnightly mix of real-life stories from people across WA, along with high-profile personalities, experts and professional speakers offering practical support and advice.

A PODCAST FOR YOUNG PEOPLE BY YOUNG PEOPLE.

Episode #1 this year looked at gender equality. Featuring former University of WA Guild President and women's officer Bre Shanahan, the discussions touched on how issues such as the gender pay gap and sexual assault are impacting young women today.

Body image, data security and technology, and self-stigma in LGBTQIA+ young people have also been discussion topics.

Y teams across Australia have been busy sharing the podcast with their audiences, making our YChats a national success.

Community

Developing confidence, self-esteem and health awareness.

Staying strong

Offering something different to other programs in Newman, Stay Strong not only supports Martu young people, but it also engages with their families. This is a huge point of difference.

The Remote School Attendance Strategy (RSAS) has developed the program in collaboration with Save the

Children and the Australian non-profit organisation, Headspace.

Local Elders have been heavily involved, providing valuable input as to how the Stay Strong program can best make a difference.



NAIDOC youth ball

One of the most talked-about events on the Newman Senior High School calendar, the inaugural, inclusive NAIDOC Youth Ball was a resounding success.

After a year of constant challenges for the high school students, the Y WA staff wanted to host an event that would bring all ages together, as one.

And what better opportunity to celebrate NAIDOC 2021 and understand the theme of Heal Country in a safe environment.

After much planning, around 120 high school students enjoyed the first event of its kind in Newman.

Ball gowns were donated by Perth businesses, and black pants, shirts and assorted ties were provided by the CADD Building and Maintenance Group, an Indigenous company with strong, long-term relationships within government and Indigenous communities.

COVID restrictions meant Karlka Nyiyapari Aboriginal Corporation had to send its apologies. Although an Elder was unable to attend to provide Welcome to Country, the evening's MC was permitted to step in with an Acknowledgement to Country instead.

The evening was a huge success and the Y WA team says it was so great to see Newman's young adults have a great time.

Parents dropping students to the inaugural NAIDOC Youth Ball were mesmerised by the set-up.

Recreation

Our core belief of inspiring and empowering all young people was at the heart of our programs and initiatives in Narrogin this year.



Even more fun at the Rec

With lots of new activities on offer and growing partnerships with local sports and community organisations, Narrogin Regional Leisure Centre is well on its way to becoming a community hub.

Giving the centre wider appeal to engage young people who aren't necessarily interested in sports, the Y WA has acquired:

- An aquatic inflatable obstacle course
- Kindy gym equipment for the school holidays
- A screen for community outdoor movies, complete with comfy beanbags
- Equipment to run silent discos

The silent disco equipment will be made available for school events. We know silent discos are especially popular with children with autism.

The growing picture of community fun and activity at Narrogin Regional Leisure Centre includes local organisations such as Avon Community Services,

Southern Aboriginal Corporation, Narrogin Primary Health and the Stephen Michael Foundation, which use the leisure space for a variety of programs benefitting local young people.

The centre also continues to work closely with Upper Great Southern Hockey Association, Narrogin Squash Club and Narrogin Amateur Swimming Club.



Children's Services

Power of inspired young people

We believe in the power of inspired young people, so we're delighted that our second annual Y WA Inspired Young Person Award attracted even more inspiring nominations.

The award acknowledges children from our Outside School Hours Care (OSHC) services who aspire, have reached achievements (great or small) and most importantly, inspire.

After the success of the inaugural awards we decided to make this year's awards program even bigger, with a winner selected from each service and then a grand winner from these finalists.

This year's winner was Year 3 student Sophie Haswell from our Mosman Park OSHC who has been learning Australian sign language (Auslan), so she can communicate with the hearing-impaired children who attend the OSHC service from the neighbouring deaf school.

Sophie can already finger-spell and understand some signs.

“

Among a group of inspirational young people, Sophie stood out because her commitment to learning Auslan has also effected positive change for her community of young people. Her personal achievement has meaningful impact at her OSHC service where some OSHC children are profoundly deaf. We all know how cool it is to make a new friend who speaks your language, so Sophie is an inspiration to us all!”

*The Y WA Board Member and award judge
Eva Lin*

All award nominees received a certificate. Sophie received a \$100 gift voucher and each of the finalists received a \$25 gift voucher.



Congrats to the Y OSHC Inspired Young Person Award Winner for 2021
Sophie Haswell!



YIG MEMBERS INCLUDE:

- Amity Health
- Clontarf Foundation
- Department of Local Government, Sport and Cultural Industries
- Holyoake
- Moorditj Youth Foundation Aboriginal Corporation
- Narrogin Senior High School
- Shooting Stars
- Stephen Michael Foundation
- Avon Community Services
- Keedac

New voice for youth

Young people in Narrogin said they wanted more of a say in their local community, so it was with great pleasure the Y helped set up their new youth committee this year.

Established in conjunction with Narrogin Regional Leisure Centre, the new committee is recruiting 10 young people from the area to provide input into what's happening in and around the shire.

The YAG is being accompanied by a YIG, a Youth Interagency Group made up of agencies who support young people.

A service matrix will make it easy to see which agencies provide which services.

Splish-splash for safety

Teaching children to swim is especially important when they spend lots of time around dams, lakes and rivers. The new Koolang Dolphins Dreaming swim school is being developed to help keep local Aboriginal children safer around water. Koolang is a Noongar word for child.

The Y is looking at ways to make it affordable for families to send their children to the swim school, which will also increase parents' awareness of water safety.

Narrogin Regional Leisure Centre is developing the swim school project, working with local Aboriginal Elders and the Southern Aboriginal Service.





Early learning centres

SOME FACTS AND FIGURES



Significant benefit to two-year-old children who attend ELCs in all outcome areas. Based on 53 days attendance in a semester.



Jan - Jun '21

69% of two-year-old children who attended at least 53 days in a semester demonstrated age-appropriate outcomes for all indicators. (Compared to 46% who attended less than 53 days.)



Jul '20 - Jun '21

63% of two-year-old children who attended at least 53 days in a semester demonstrated age-appropriate outcomes for all indicators. (Compared to 46% who attended less than 53 days.)



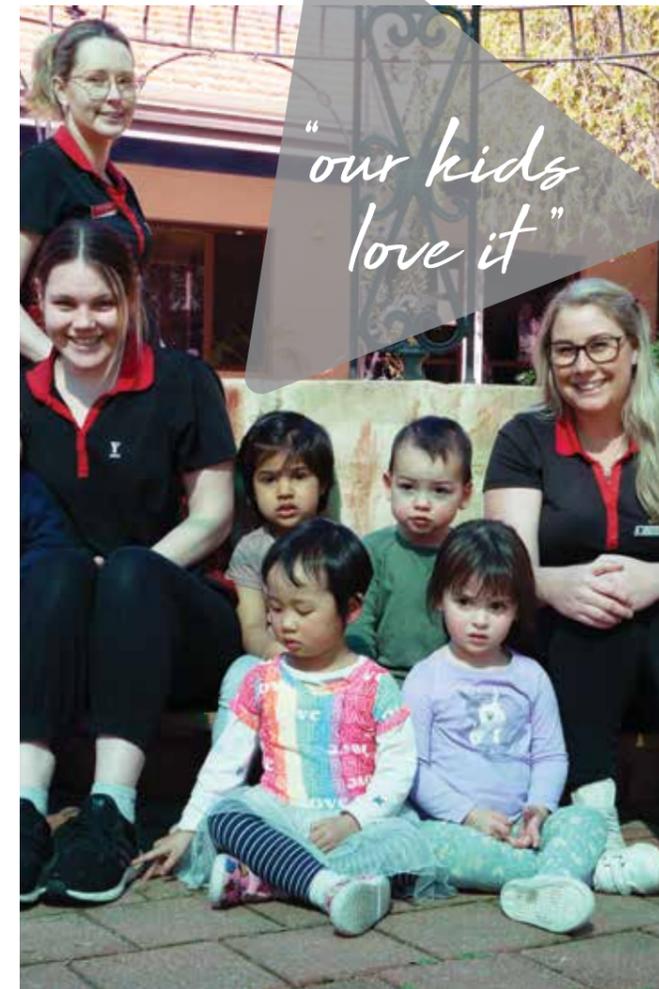
Jul '20 - Jun '21

95% of children across all ages who attended at least 53 days in a semester demonstrated appropriate key development indicators for feeling safe, secure and supported.



Jul '20 - Jun '21

94% of children across all ages who attended at least 53 days in a semester demonstrated appropriate key developmental indicators for taking responsibility for their own health and physical wellbeing.



Early learning centres



WHAT OUR CUSTOMERS ARE SAYING...

"Great staff who maintain a clean, friendly, educational and welcoming atmosphere where children feel safe and have fun!"

"Lovely down-to-earth organisation that easily meets the children's and parents' needs."

"We love it, our kids love it and the environment is amazing."

"Safe, friendly, excellent care, excellent food, child-centred learning focus. Great facilities. My daughter loves attending."

"Dedicated, caring and always approachable educators have gone above and beyond to ensure my son has settled into the centre."

"The carers are truly invested in the kids and are clearly caring and competent."

"I feel very comfortable leaving my little one. We are both always greeted in a welcoming manner. The activities they do with him are endless. I feel they go above and beyond for him and us as a family."

Transforming the ELC experience

Our Early Learning Centres (ELCs) are leading the way in our journey to become more customer-centric.

We're asking ourselves:

- How can we always have the needs of children and their families at the heart of what we do?
- Based on feedback and the needs of our customers, how can we tweak and redesign our processes to make our **good** service delivery **GREAT?**

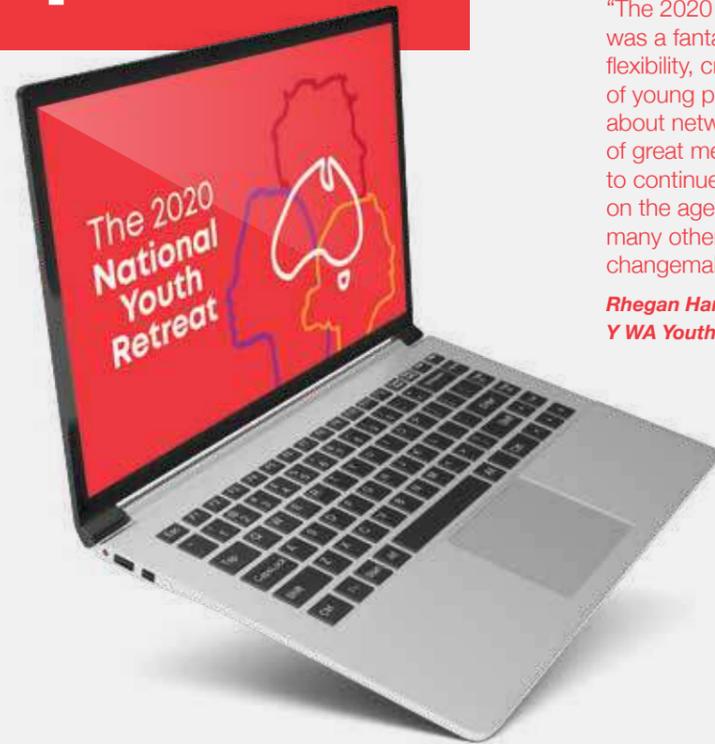
Our Approach to Learning is based on the core belief that our work is founded on high-quality, evidence-informed practice and this informs our quality improvement plans.

The Y WA wants to continuously improve the experience for customers.

- We want to apply customer-centric strategies and improve the way we use customer data and feedback to inform the improvement planning for our ELCs.
- We want to provide a gold-star customer experience to all families at all centres.
- We want to ensure our staff feel empowered and supported, with the right tools and information to deliver.

Once in place in the ELCs, our more customer-centric approach will be rolled out to other Y WA services.

Corporate



“

“The 2020 National Youth Retreat was a fantastic example of the flexibility, creativity and persistence of young people. We heard all about networking and the value of great mentors, were inspired to continue to keep human rights on the agenda, and heard from many other amazing leaders and changemakers.”

Rhegan Harvey
Y WA Youth Advocate

Not your everyday heroes

Heroes stepped up across the Y again this year, with our WA Children’s Services Team going that extra mile to win the special National 2020 Hero Award.

The team were celebrated for being heroic, creative and nurturing – all traits proudly associated with the Y brand.



Retreat moves online

A pandemic and interstate border restrictions weren’t going to stop our annual National Youth Retreat. We simply moved this year’s event online.

Not only did this ensure everyone had the opportunity to attend but opening it up to more young people across the country meant we also had our highest number of participants ever.

Sessions were run over two weeks, with more than 130 people across the Y coming together. This year was also the first time we opened up the retreat to champions of young people, regardless of age.

CEO Ross Kyrwood, Board Director Kendal Moss and National CEO Melinda Crole were among the Y executives taking part.

YACWA awards

There was an impressive list of shortlisted nominations for Y WA staff at the Youth Affairs Council of WA (YACWA) 2021 Youth Awards in April.

Laura Dunlop (Youth Services Manager): Outstanding contribution to her local community.

Taylor Watson (2020 WA Youth Parliament Program Coordinator): Individual with outstanding leadership qualities who has taken action to empower and educate others.

YChats podcast: Outstanding contribution to the community and inspiring others to participate actively in community life.

Staff from the Y were finalists across many award categories, including the Minister for Youth’s Most Outstanding Youth Worker Award and the ECU Community Leadership Award.



National award for films

The Y Australia’s 2020 Power of Inspired Young People Award went to former Y WA Change Agent Martin Johnson for his outstanding work on his series of short films titled **Inside Our Minds**.

The national award is recognition for the passion project Martin started in 2019 to raise awareness of Mental Health Week.

Driven by personal experience and a passionate interest in mental health, Martin sat down with seven young Australians to discuss their mental health experiences, personal challenges and reducing the stigma surrounding mental health.

Inside Our Minds is the series of short films that resulted. Shown at Yagan Square, at many universities and TAFES and on Y social media platforms across Australia, the films let other young people know they aren’t alone; that there is help available to them.

*Leadership. Advocacy.
Courage. Inspiration.*



Inspired by young minds

Taking part in the inaugural TEDxYouth@Perth was a fantastic opportunity for the Y WA to learn more about the issues that concern young people.

We surveyed participants and found their concerns commonly revolve around:

- Climate change
- Equality and discrimination
- Mental health

The insights we gained have helped inform the topics for our award-winning YChats podcast, with episodes on:

- Gender equality
- Self-stigma in LGBTQIA+ young people
- Body image
- Stamping out sexual violence

TEDxYouth@Perth perfectly aligns with our goal to amplify the voice of young people; to empower, platform and work to inspire and educate young people.

We're looking forward to joining forces again with TEDxYouth@Perth in the future.

WHAT IS TEDXYOUTH@PERTH?

Young thinkers, innovators, entrepreneurs, campaigners and changemakers came together at the State Theatre of WA in March 2021 to celebrate ideas worth spreading and strive for a better future.

Featuring nine remarkable speakers, performers, short films and interactive installations, the event was an opportunity for young people to meet more than 300 like-minded peers.

This year's theme was: The young people of Perth responding to unprecedented challenges with passion and originality.

Speakers included Melissa Cristina Marquez, a marine biologist studying human-wildlife conflict, and Cougar Morrison, an identity superhero passionate about making drag accessible to everyone and championing all the unique things that make us different.



IN THE WORDS OF Y WA REPRESENTATIVE HOLLI HATHERLEY

"It was such awesome opportunity to be part of TEDxYouth@Perth 2021 and having a part in directly supporting, inspiring and empowering young people!

There wasn't a phone in sight – something you don't often see among a group of young people.

There was a genuine eagerness to learn and engage in discussions about everything from climate change to technology, space, and robots.

As a representative from the Y, I had so many other young people asking me what we were about, the services we offer and how they could get involved.

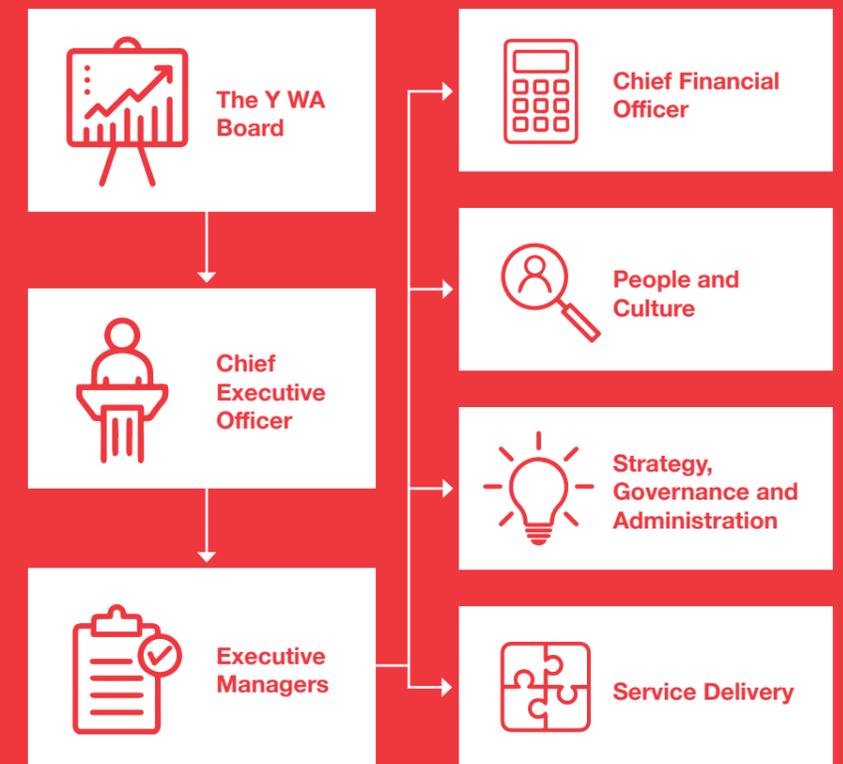
I've never met a more proactive, keen bunch of young people and I won't be surprised when they're our future leaders."

How we're structured

The primary role of the Y WA Board is to provide the good governance we need to deliver on our mission and vision.

The Board provides good governance by:

- Determining purpose and strategy formulation
- Creating policy
- Monitoring organisational performance
- Ensuring accountability, including legal compliance and audit review



Our governance model

- Maintaining a skilled and diverse Board committed to professional development.
- Providing access and support to strong governance resources that enhance the both the Board and management's ability to provide effective leadership.
- Robust legal, regulatory and compliance standards to promote good governance and the achievement of the organisational mission.
- Developing a fully engaged membership.

YMCA Community Services WA has public benevolent status, allowing it to also hold Deductible Gift Recipient (DGR) endorsement.

The Y WA Board

Membership as at 30 June 2021

President
Justin Eve

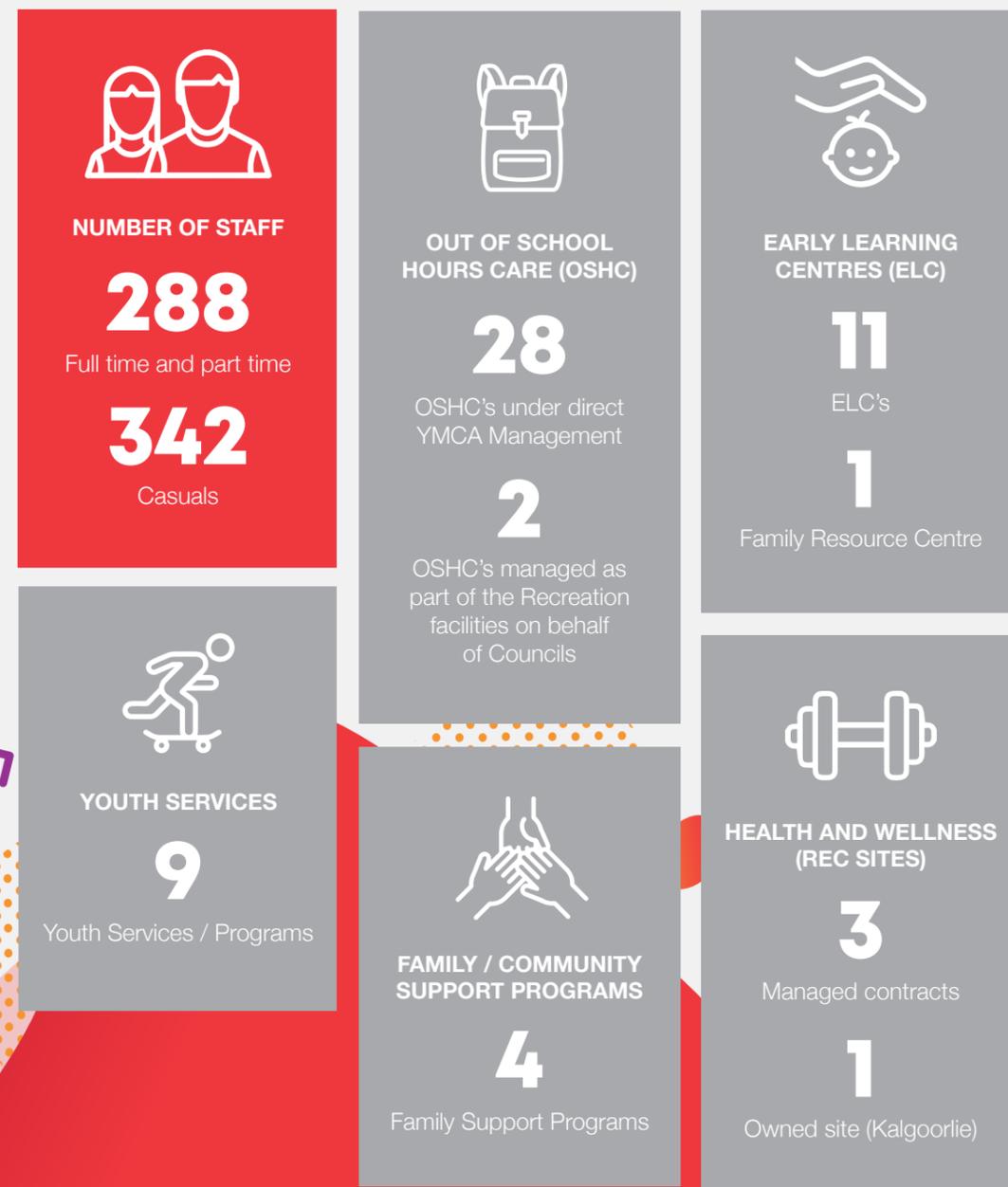
Vice President
Chris Campbell

Treasurer
Kendal Moss

Directors
Sheila McHale
Bruce Porter
Ben Rosser
Eva Lin
Jon Bilson
David Taylor
Tegan Chick

Services and staff numbers

In 2020-2021 the Y WA delivered 59 services, supported by 630 staff.



Our partners and sponsors

The Y gratefully acknowledges our partners and major supporters for 2020-2021. The passion and spirit of collaboration of our partner organisations allows us to have a positive impact on the communities in which we jointly operate and for this our gratitude can never be overstated.



Federal and State Government funding partners

Department of Communities	Department of Local Government, Sport and Culture Industries	Department of Social Services
Department of Education - State Wide Services	Department of Primary Industries and Regional Development	National Indigenous Australians Agency
Department of Health		

Community partners

Australia Fitness Network	Leisure Institute of Western Australia	Nyoongar Wellbeing and Sport	Shire of Leonora
Belmont Community College	Murdoch University	Parks and Leisure Australia - WA	Shire of Menzies
City of Kalgoorlie Boulder Creating Communities	Newman Community	Parla-Parla Mob	South Newman Primary School
Curtin University	Newman Primary School	Propel Youth Arts WA	WA Police Newman
The Earbus Foundation WA	Narrogin Senior High School	RLSSWA	World Vision
Fitness Australia	Newman Senior High School	Shire of Cranbrook	
Headspace Newman	Ngala: Parenting, Family, Children and Youth Support	Shire of Coolgardie	
Leederville Connect		Shire of East Pilbara	
		Shire of Laverton	

the Y WA

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The Young Men's Christian Association of WA Inc ABN 37 276 356 812
YMCA of Western Australia Youth and Community Services Inc ABN 43 141 458 240

